

Environmental Policy 2023

PEDIO MEDIA S.A. acknowledges the great importance of environmental protection. Thus, it acts in full compliance with the ISO 14001:2015 Environmental Management System, so that all company's actions may become friendlier to the environment, eliminating its environmental footprint.

Within the frame of this System, the management has made the commitment of:

- ❖ Specifying certain characteristics of high environmental performance in all procedures taking place in the company
- ❖ Operating in compliance with the current environmental legislation and rules
- ❖ Developing functional procedures that aim at preventing or eliminating environmental pollution
- ❖ Improving gradually and through set goals and programs, the level of environmental protection. Thus, eliminating waste (dangerous or not) coming from administration procedures, promoting the reduction of energy consumption with contemporary equipment, recycling, reusing materials or products, promoting good practices to the employees or whoever else interested.
 - ❖ Having available to the personnel or whoever else interested, the information about its environmental performance.
- ❖ Cooperating with suppliers, partners, clients in order to help them develop interest in protecting the environment.
- ❖ Promoting employees' proper education, in order to make sure that they follow the commitments of this environmental policy.